

Message Text

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PAGE 01 PRAIA 00193 01 OF 02 161743Z
ACTION AF-10

INFO OCT-01 ISO-00 ONY-00 /011 W
-----102987 161919Z /50R
R 160819Z JUN 78
FM AMEMBASSY PRAIA
TO SECSTATE WASHDC 0156
INFO AMEMBASSY BISSAU

UNCLAS SECTION 1 OF 2 PRAIA 0193

E.O. 11652: N/A
TAGS: APER, AFSP, ALOW, PDIP
SUBJECT: EMPLOYMENT CONDITIONS OF JULIO CORREA

REF: (A) 77 STATE 281287, (B) MARKS-BRYANT O/I OF 8 NOV 77,
(C) 77 STATE 184966, (D) 76 STATE 297674

1. REFERENCES (C) AND (D) APPEARED TO CONFER FOLLOWING PRIVILEGES
AND RIGHTS TO FSL JULIO F. CORREA UPON HIS TRANSFER TO GUINEA-
BISSAU:

- A. ANNUAL SALARY AT SAME RATE AS EARNED IN LUANDA, ANGOLA.
- B. USG LEASED AND FURNISHED QUARTERS INCLUDING PAYMENT OF
UTILITIES EXCEPT CONTINUING TELEPHONE CHARGES.
- C. PAYMENT OF ONE ECONOMY ROUNDTRIP AIRFARE TO HIS PERMANENT
PLACE OF RESIDENCE FOR CORREA AND ALL MEMBERS OF IMMEDIATE
FAMILY UNDER AGE TWENTY-ONE AFTER THE COMPLETION OF EACH
TWO YEARS OF EMPLOYMENT IN BISSAU.

2. REF (C) STATES THAT TERMS OF JULIO CORREA'S TRANSFER TO
PRAIA WERE THE SAME AS THOSE WHICH GOVERNED HIS TRANSFER
TO BISSAU.

3. POST UNDERSTANDS THAT IN ADDITION TO THE TERMS AND
CONDITIONS OUTLINED IN REF (C) AND (D) JULIO CORREA WAS
TO RECEIVE THE FOLLOWING EMPLOYMENT BENEFITS AS AGREED TO
BY AF/EX AND BISSAU PRIOR TO HIS TRANSFER TO CAPE VERDE
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ON JANUARY 18, 1978:
A. RETROACTIVE PAY ADJUSTMENT TO COMPENSATE FOR SALARY LOSS
EXPERIENCED UPON HIS TRANSFER FROM LUANDA TO BISSAU. FYI:
BASED ON INFORMATION CURRENTLY AVAILABLE AT POST, MR. CORREA
BEGAN RECEIVING SALARY PAYMENT IN U.S. DOLLARS EFFECTIVE
SEPT. 15, 1974. LAST DS-1032 ON FILE FROM LUANDA DATED
NOV. 3, 1975 INDICATES PROMOTION TO FSL 1/2 WITH ACCOMPANYING

SALARY OF U.S. DOL 15,091.87 PER ANNUM (ANGOLA ESCUDOS 369,000). SUBSEQUENT TRANSFER ACTION (BISSAU'S DS-1032 DATED JUNE 15, 1977) SHOWS ANNUAL SALARY OF U.S. DOLS 12,675 WITH EFFECTIVE DATE OF DEC. 29, 1976. EMPLOYEE'S SALARY HAS NOT BEEN ADJUSTED SINCE THAT TIME AND IT WOULD THEREFORE APPEAR THAT MR. CORREA EXPERIENCED A REDUCTION IN PAY OF DOLS 2,416.87 PER ANNUM UPON TRANSFER FROM LUANDA. END FYI.

B. PROVISION FOR SUITABLE FAMILY HEALTH BENEFIT PLAN.

C. AUTHORIZATION FOR WACASC AND OTHER IMPORTATION PRIVILEGES.

4. EMBASSY REQUEST DEPARTMENT'S ADVICE AND APPROVAL PRIOR TO TAKING ANY ACTION TO RESTORE MR. CORREA'S SALARY TO THE DOL 15,091.87 LEVEL. CLARIFICATION INDISPENSABLE IN VIEW OF APPARENT CONTRADICTION BETWEEN OUR UNDERSTANDING AND PARAGRAPH FOUR (4) REFTEL (A). (SEE ALSO PARAGRAPH C OF REFTEL (D). IF EMBASSY AUTHORIZED TO RESTORE MR. CORREA'S SALARY TO HIGHER LEVEL, REQUEST AF/EX/BMO INCREASE PRAIA ALLOTMENT TO COVER THIS RETROACTIVE PAYMENT OF SALARY.

5. SUBJECT TO DEPT'S APPROVAL WE ALSO PROPOSE TO EXTEND LIMITED POUCH FACILITIES (U.S. BANK STATEMENTS ONLY) TO MR. CORREA. IN ADDITION AND IN ACCORDANCE WITH 3 FAM 927.3-1(5)C POST WILL AUTHORIZE SHIPMENT OF POV FOR MR. CORREA FROM POINT OF ORIGIN TO PRAIA AT USG EXPENSE.

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6. MR. CORREA CURRENTLY ENJOYS IMPORTATION PRIVILEGES WITH EXEMPTION BEING GRANTED ON THE BASIS OF OFFICIAL NOTE FROM EMBASSY TO CUSTOMS AUTHORITIES WITH COPY OF OUR NOTE GOING TO THE MINISTRY OF FOREIGN AFFAIRS. DEPARTMENT SHOULD CONFIRM THAT THIS PRACTICE IS AUTHORIZED.

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ACTION AF-10

INFO OCT-01 ISO-00 ONY-00 /011 W
-----102990 161921Z /50R
R 160819Z JUN 78

FM AMEMBASSY PRAIA
TO SECSTATE WASHDC 0157
INFO AMEMBASSY BISSAU

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7. DEPT IS ALSO REMINDED THAT MR. CORREA IS PAID IN U.S. DOLLARS THROUGH AN ALLOTMENT TO AN ARLINGTON BANK. PAYMENTS BEGAN JAN. 3, 1975 PER FS-479 SUBMITTED TO RFC BY LUANDA. DEPT. IS REQUESTED TO ADVISE RFC AND PRAIA IF PAYMENT IN U.S. DOLLARS IS AUTHORIZED AS EMERGENCY CONDITIONS NECESSITATING PAYMENT IN DOLLARS NO LONGER APPEAR TO EXIST (SEE 4 FAM 556).

8. DEPT IS REQUESTED TO CLARIFY PARA E OF REFTEL (D). AS MRS. MARIA DA LUZ CORREA IS NOT RPT NOT UNDER TWENTY-ONE IS SHE ALSO AUTHORIZED PAYMENT BY USG OF ROUNDTRIP AIRFARE TO POINT OF PERMANENT RESIDENCE ONCE EVERY TWO YEARS?

9. AS EMBASSY ASSUMES THAT INSTRUCTIONS CONTAINED IN REFTEL (A) ARE STILL APPLICABLE, REQUEST DEPT'S ADVICE AND ASSISTANCE IN DETERMINING MR. CORREA'S PROPER CLASSIFICATION. IN VIEW OF WIDE DISPARITY BETWEEN MR. CORREA'S SALARY (REGARDLESS OF WHETHER PAID IN CAPE-VERDEAN ESCUDOS OR U.S. DOLLARS) AND SENIOR LOCAL EMPLOYEE ON BOARD, IT MAY BE ADVISABLE TO CLASSIFY MR. CORREA IN SEPARATE CATEGORY, THOUGH ACCORDING TO REFTEL (A) TCN STATUS IS NOT APPLICABLE. EMBASSY FEELS THAT SUPERGRADE CATEGORY MIGHT BE MOST APPLICABLE BUT REQUESTS DEPT'S ADVICE AND ASSISTANCE BEFORE MOVING AHEAD ON THIS.

10. THIS MATTER HAS BEEN DISCUSSED WITH THE INSPECTION
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TEAM NOW IN PRAIA AND JULIO CORREA HAS CLEARED ON THIS MESSAGE.

11. JULIO CORREA HAS ASKED THAT EMBASSY PRAIA INQUIRE OF THE DEPARTMENT OF STATE:

A. IF AFTER TWO (2) YEARS AT PRAIA HE DOES NOT FIND THE POST ACCEPTABLE WOULD HE BE CONSIDERED FOR TRANSFER TO ANOTHER POSTING? AND

B. IF HE WOULD BE CONSIDERED ELIGIBLE FOR RETIREMENT AFTER TWENTY (20) YEARS SERVICE AND AT AGE FIFTY (50)?

MCGOWAN

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Message Attributes

Automatic Decaptioning: Z
Capture Date: 01 jan 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: EMPLOYMENT
Control Number: n/a
Copy: SINGLE
Draft Date: 16 jun 1978
Decaption Date: 20 Mar 2014
Decaption Note: 25 YEAR REVIEW
Disposition Action: n/a
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01 jan 1960
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1978PRAIA00193
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Expiration:
Film Number: D780252-0683
Format: TEL
From: PRAIA
Handling Restrictions:
Image Path:
ISecure: 1
Legacy Key: link1978/newtext/t19780650/aaaabrbk.tel
Line Count: 165
Litigation Code IDs:
Litigation Codes:
Litigation History:
Locator: TEXT ON-LINE, ON MICROFILM
Message ID: 56c95087-c288-dd11-92da-001cc4696bcc
Office: ACTION AF
Original Classification: UNCLASSIFIED
Original Handling Restrictions: ONLY
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 4
Previous Channel Indicators: n/a
Previous Classification: n/a
Previous Handling Restrictions: ONLY
Reference: 77 STATE 281287, 77 STATE 184966, 76 STATE 297674
Retention: 0
Review Action: RELEASED, APPROVED
Review Content Flags:
Review Date: 29 mar 2005
Review Event:
Review Exemptions: n/a
Review Media Identifier:
Review Release Date: N/A
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
SAS ID: 2320919
Secure: OPEN
Status: NATIVE
Subject: EMPLOYMENT CONDITIONS OF JULIO CORREA
TAGS: APER, AFSP, ALOW, PDIP
To: STATE
Type: TE
vdkgvwkey: odbc://SAS/SAS.dbo.SAS_Docs/56c95087-c288-dd11-92da-001cc4696bcc
Review Markings:
Sheryl P. Walter
Declassified/Released
US Department of State
EO Systematic Review
20 Mar 2014
Markings: Sheryl P. Walter Declassified/Released US Department of State EO Systematic Review 20 Mar 2014